

Processing Complexity with Emotional, Sensorial and Spiritual capacities Using sensory, emotional and spiritual abilities to deal with complex management situations

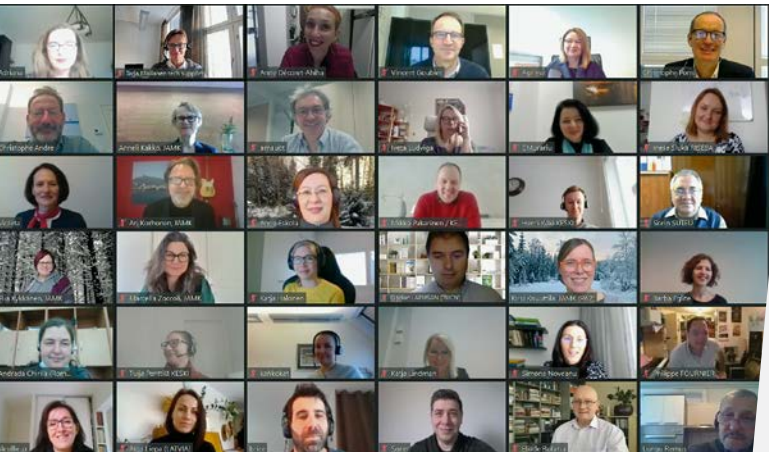


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By enriching their sensitive abilities of attention, perception and expression, future managers become more resilient, agile and innovative in their ways of being, thinking, acting.

Sophie BOUQUEREL, SES Skills Trainer

By mobilising mainly the rational part of our brain, we risk bypassing the basics. Training our SES skills is essential to deal with complex situations which are the daily routine of managers.

Sixtine OTMANI, student

In the Western world, rationality tends to be seen as the main, or even the only, way to interpret reality in a serious and objective way. The premise behind ProCESS is that it is vital for us to leave behind this supremacy of the rational in Western education and (re)introduce training in sensory, emotional and spiritual skills, which we call SES Skills.

ProCESS aims to:

- Test the impact of this kind of training on the handling of complex problems set by companies in 4 different countries simultaneously (France, Finland, Latvia and Romania);
- Establish a methodology (ProCESS methodology) that can be used in any higher education or continuing professional development course;
- Develop skills and training frameworks for 'SESS trainers', organise a European SESS trainer network, launch innovative trainings and set-up new teaching opportunities.

More information

Project website

<https://processproject.eu/>

The Erasmus+ Project Results Platform

<https://ec.europa.eu/programmes/erasmus-plus/projects/eplus-project-details/#project/621398-EPP-1-2020-1-FR-EPPKA2-KA>

Erasmus+

Field: Higher Education

Action: Knowledge Alliances

Key facts and figures



Partners:
9



Countries:
4

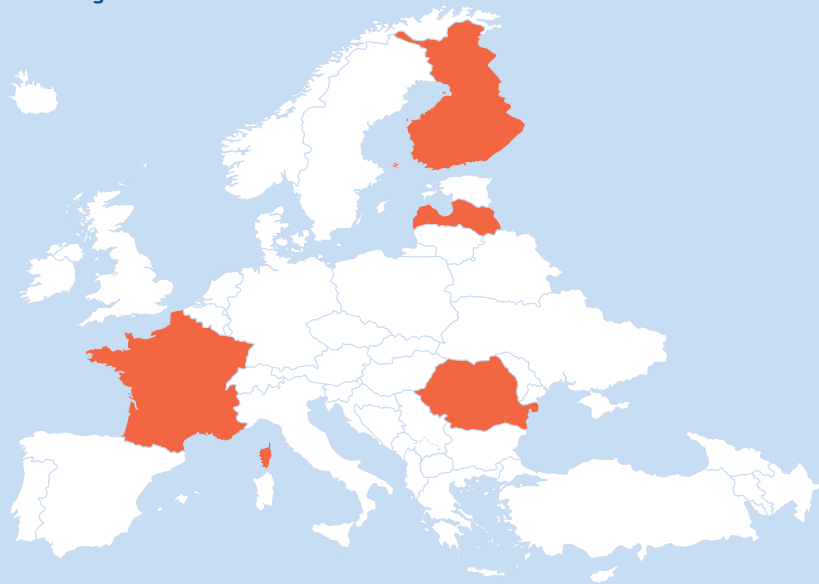


EU grant:
€ 849,427



Project duration:
2021 - 2023

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Lead organisation

ASSOCIATION DES FONDATEURS ET PROTECTEURS DE L'INSTITUT CATHOLIQUE DE LYON

Location: France

Project countries

France, Finland, Latvia & Romania

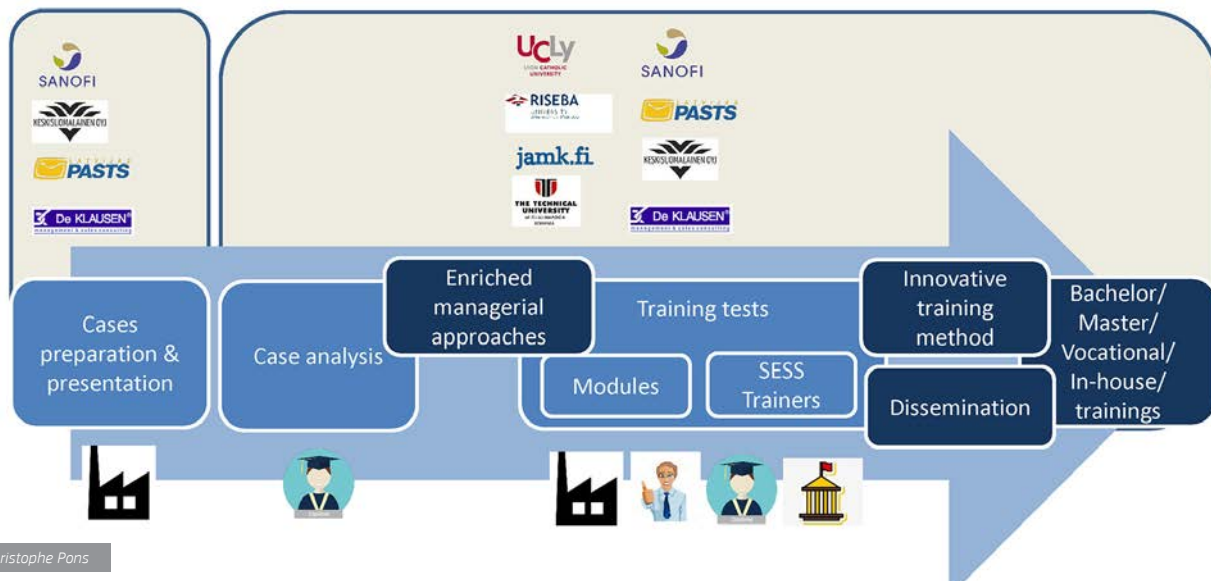


Image: © ProCESS Christophe Pons

Partners

- AFPICL-UCLy (Lyon Catholic University), France
- JAMK University of Applied Sciences, Finland
- RISEBA University of Applied Sciences, Latvia
- Technical University Cluj-Napoca, Romania
- Performanse SAS, France
- SANOFI, France
- De Klausen, Romania
- Mediatalo Keski-suomalainen, Finland
- Latvija's Pasts, Latvia

Sustainability

The ProCESS methodology and training modules will be integrated into existing bachelor and master programmes of partner HEIs.

Moreover, the partner companies will register ProCESS' training modules in their training catalogues or will include them, in whole or in part, in other programmes already in their catalogues.

Moreover, being ProCESS backed-up by national HR networks, this can trigger a domino effect for transferability and exploitation.

In all, adopting a more sensitive approach when addressing complex issues will help young generations to face the global world challenges.



Image: © ProCESS Vincent Goubier

Social Media

Twitter
 @ProCESS_Eu:
https://twitter.com/ProCESS_Eu

Facebook
 @ProCESSProjectEU:
<https://www.facebook.com/ProCESSProjectEU/>

Dissemination

The dissemination activities will bring and push the project results directly to the targets groups as well as engage with the public and the media about the project. Three successive dissemination and communication phases will be implemented, requiring different methods and activities:

- Awareness raising => press releases; social media and website communication involving students among others;
- Communication on the results => annual presentations at events; final seminar; scientific publications;
- Exploitation of the main results => meetings with potential users for a wide adoption of the ProCESS method in HEIs and enterprises.